

Department: Department of Trade and Industry								
Agency: SMALL BUSINESS GUARANTEE AND FINANCE CORP. Valero St., Makati City								
Gender Issue and/or GAD Mandate	Cause of Gender Issue	GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicators and Target	GAD Budget (In Million Pesos)	Source of Budget	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Client-Focused								
Low access to Finance of women-owned enterprises	Available government financing programs are not sufficient to serve the financial needs of women-owned enterprises	To assist the unserved and underserved women-owned micro, small and medium enterprises (mSMEs) gain access to financing	MFO 1: Financing Services: Financial Exposure (Numbers of mSME financed) and access to finance	Propose the opening up of SB Corp financing program to women-run enterprises	1) 50% of the total MicroFinance sub-borrowers are women, and at least 20% of the Microfinance budget benefits women borrowers	332.66	Corporate Operating Budget (COB)	Area Groups: (South Luzon Group, North Luzon Group, Visayas Group, Mindanao Group)
					2) 50% of the total number of mSME borrowers are women and at least 8.7% of the total Structured Finance budget released to women borrowers and	66.78	COB	
			MFO 2: Capability Building Services Quantity 1: Number of Enterprise Enhancement Program (EEPro) candidates for graduation (at least 12 months in the Program) Quality 1: Number of EEPro graduates implementing their business plan and regularly preparing financial statements	Promote the participation of more women entrepreneurs in the Capacity Building programs	At least 50% of the budget allocated for capacity building programs be benefitted by women-owned mSMEs through participation in SB Corp's subsidized training/seminar or consultancy programs	1.90	COB	
								MDCGG
Organization-Focused								
Low level of awareness of SB Corp and employees on GAD	Increase seminars undertaken by the agency regarding GAD related laws for the employees.	Increased awareness about GAD related laws	N/A	Coordinate with the appropriate agency which provides trainings/seminars on GAD related laws and facilitate the conduct of the same at the SB Corp.	1) At least 20% of the training and seminar budget for employees be used for gender and development related activities 2) At least 90% of the employees are knowledgeable on GAD related laws	0.34	COB	Human Resource Management and Development Group (HRMDG)
							COB	HRMDG
Lack of knowledge and skills of concerned GAD Focal Point Sytem - Technical Working Group (GFPS-TWG) members and coordinating employees on GAD planning and budget preparation	GFPS has just created and the members of its TWG thereof have no formal knowledge on how the GAD plan and budget be prepared.	Enhanced knowledge and skills of members of GFPS-TWG and other coordinating technical staff responsible for the preparation of SB Corp's GAD plan and budget	N/A	Facilitate the participation of the GFPS-TWG members and other technical staff in GAD planning and budgeting and other related seminars	100% of the GFPS-TWG members attend the GAD Planning and Budgeting and other GAD related seminars			
TOTAL						401.68		
Submitted by:		Approved by:				Date:		
Peter V. Pizarro CHAIR, GFPS-TWG		Dr. Ramon M. Quesada, Chairman and CFO HEAD OF AGENCY						